



Inclusion Subcommittee 2019 Report.

The Inclusion Subcommittee Strategic Plan for 2019

Excite USATF Masters members' Inclusion Sub-committee participation nationally to include a diversity of experience, expertise, and perspectives. Provide or enable education and advocacy for USATF Masters policies which sustains foundations of a diverse and inclusive culture across dimensions of diversity (stronger position to plan for the future, manage risk, and make prudent decisions). Organize tasks with in the Inclusion Subcommittee and work alongside other USATF Masters Committees to provide or enable education and advocacy for USATF Masters policies. Utilize social media resources to take full advantage of USATF Masters Inclusion Sub-committee information activation opportunities.

To reach the Inclusion Subcommittees 2019 goals the committee is actively working on the following:

- Taking an active role in listening to all athletes and the Masters athletic community. Providing or enabling education and advocacy for USATF Masters policies which sustains foundations of a diverse and inclusive culture.
- Inclusion Subcommittee meetings & committee minutes.
- Working with the para athletic committee.
- Participated at the Rock'n'Roll Expo with a booth talking about USATF Masters.
- Visibility schedule for the Inclusion Subcommittee. The purpose is to attend athletic events to engage all athletes about USATF Masters Track & Field sports in addition to email and phone.
- Inclusion Subcommittee literature describing the committee purpose, initiatives and how to be reached.
- Creative social media development and posts supporting development, competition, fitness, friendship, sportsmanship for all athletes about USATF Masters Track & Field sports.
- Working with other Masters Track Subcommittees on Initiatives when applicable.
- Inclusion Subcommittee lagniappe development.
- Budget compliance & 2020 Inclusion Subcommittee budget planning. The Masters Inclusion Subcommittee is looking forward to an active 2020 establishing and maintaining an inclusive culture that fosters equitable participation for athletes, officials, volunteers and spectators. George Melichar
USATF Masters Inclusion Subcommittee Chair

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Sandy Triolo: MTFCommChair@gmail.com

Sue Halley: sahallen@sbcglobal.net

Latasha Key: mastersactiveathlete@gmail.com

Andy Hermann: aherrmann76@gmail.com, (401) 391-6791

Tracy Sundlin: TracySundlun@gmail.com

Rex Harvey

Jerry Booken-Weiner

George Melichar